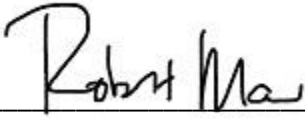


November 2020 Board of Directors Meeting cancelled by Board Chairman at the end of the Month of October 2020.

A handwritten signature in black ink that reads "Robert Maes". The signature is written in a cursive style with a large initial "R".

Robert Maes
Chief Appraiser